



Orangeville Minor Hockey

Rep Coach Selection Criteria

Objective: To effectively evaluate and select coaches that best meet the needs of the kids, the parents and the association. Fair selection of coaches is the goal of Orangeville Minor Hockey. The coach selection process is based upon the scoring of training, knowledge and experience, against an established set of coach qualification criteria. Coach candidates are evaluated relative to the qualification criteria and the best candidate selected for the job.

Summary of Criteria Categories

Interpersonal Skills:

- Ability to talk openly, honestly and productively with parents and kids
- Ability to give clear and understandable direction
- Ability to receive direction and feedback
- Active listener who works to understand the needs of the kids and team
- Ability to motivate and inspire the kids to be the best they can be

Problem Solving Skills:

- Experience in conflict resolution
- Ability to administer effective and appropriate discipline
- Ability to deal with high pressure environments and remain calm and composed
- Ability to organize and plan



Ability to Teach, Relate and Work Positively with the Kids:

- Proven ability to successfully relate to, control and work with players at this level
- Ability to teach the kids to love the game and what it stands for
- Ability to be a responsible role model and mentor
- Ability to assess and consider the needs of the kids

Coaching and Playing Experience:

- Years of experience as a head coach
- Experience with rep hockey
- Years of playing experience in hockey
- *Greater emphasis will be placed on past coaching experience as opposed to playing experience

Past Performance:

- Success as a coach (not necessarily "winning")
- Coach Evaluation forms submitted
- Proven ability to work in team coaching situation
- Commitment to "Fair Play" policies

Hockey Knowledge:

- Ability to assess players and determine developmental needs
- Understanding of basic skills, tactics and the ability to break them down and teach them
- Understanding of team systems play (positioning, offense and defence)

In an effort to provide a quality hockey program, OMH will select coaches if feels best meet the objectives of the program offered, governing bodies and the game itself.