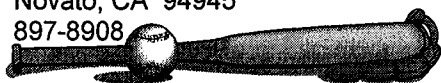


Novato Little League North

PMB 251
936 B 7th Street
Novato, CA 94945
897-8908



www.novatonorth.com

November 2011

To all Manager/Coach Applicants:

Attached is a Manager/Coach Application form, the Manager/Coach Commitment form, the Manager/Coaches Code of Conduct form and the Little League mandated 2012 Volunteer Application form. Even if you have been a Manager before, all of these forms must be filled out and submitted to me by no later than January 13, 2012 in order to be considered for a Manager position for the 2011 season. Late applications may not be considered. Coach applications must be submitted and approved before you can assist your child's team.

Along with the enclosed forms, you must provide a copy of your driver's license. A copy of your driver's license is required to complete the background check required by Little League. No one is allowed to manage or coach without a background check.

The submission of a complete application package does not guarantee you a position as a Manager or Coach. All applicants – including those who have previously managed or coached – are subject to the approval of the NLLN Board of Directors. Please also note that in the event you are not selected as a Manager or Coach, rules imposed on the League by Little League headquarters in Williamsport specifically prohibit local leagues for providing any reason why an applicant has not been selected.

You may mail your completed application to me c/o Keller Grover LLP, 1965 Market Street, San Francisco, CA 94103 or email a pdf of the completed application to me directly at eagrover@kellergrover.com

If you have any questions, feel free to email me or call me at 898-1288 (h) or 543-1305 (w).

Sincerely,

Eric A. Grover
President, Novato Little League North

Little League Volunteer Application

NOVATO LITTLE LEAGUE NORTH

2012 MANAGERS & COACHES APPLICATION FORM

Do you want to Manage or Coach? _____

What level will your child be playing at in 2012 (Tee Ball, Rookie, Minor, Major)?

Name: _____ Phone: _____
Email Address: _____ Social Security Number: _____ - _____ - _____
Address: _____

Have you ever managed or coached a Little League Team?

YES _____ NO _____

Dates: _____ Where: _____
Age Group: _____ Organization: _____

Have you supervised or coached any other youth activities? YES _____ NO _____

Dates: _____ Where: _____
Age Group: _____ Organization: _____

Have you ever been denied a manager or coaching position with any age group?

NO _____ YES _____

Reason: _____

Have you ever been convicted of a felony by any court, including military court, or any offense, or criminal proceedings now pending against you?

YES _____ NO _____

If "Yes", please explain each offense, the violation, court, place of conviction, penalty (fine, sentence, and date of court probation, if applicable). You may omit any record which has been sealed or expunged by the court. _____

Little League Volunteer Application

NOVATO LITTLE LEAGUE NORTH

**2011 MANAGERS & COACHES APPLICATION FORM
Continued**

Do you have a valid California driver's license? YES _____ NO _____

Do you have current automobile insurance? YES _____ NO: _____

A valid driver's license is not required in order to manage or coach, but a license and insurance are required in order to transport any players. Please attach a copy of your driver's license and a copy of your proof of insurance if you plan to drive any player(s).

List the name and phone number of two persons who can comment on your past coaching experience or your potential as a coach and your ability to work with children.

Name: _____ Phone #: _____

Name: _____ Phone #: _____

I give permission for the Little League organization to conduct a background check on me, which may include a review of criminal and child abuse records maintained by government agencies. I understand that if appointed, my position is conditional upon the League receiving no inappropriate information on my background. I hereby release and agree to hold harmless from liability the local Little League, Little League Baseball, Incorporated, the officers, employees and volunteers thereof, or any other person or organization that may provide such information. I also understand that, prior to the expiration of my term; I am subject to suspension by the President and removal by the Board of Directors.

Applicant (Please Print Name) _____ Date: _____

Applicant's Signature: _____

NOTE: The Local Little League and Little League Baseball, Incorporated will not discriminate against any Person on the basis of race, creed, color, national origin, martial status, sex or sexual orientation or disability.

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MANAGERS/COACHES & LEAGUE PERSONNEL COMMITMENT

1. Be willing to attend League meetings. You should know what's going on in order to be effective.
2. Be willing to participate in League functions: i.e., Opening Day Ceremonies, work days at fields, picture day and clinics.
3. Be willing to spend the time necessary with your team at practices and games.
4. Be willing to attend League or District coaching, rules and safety clinics in order to learn more about the game of baseball, and how to correctly teach young people the game.
5. Be responsible for the proper safeguarding and use of all equipment.
6. Be willing to learn and abide by Little League Rules and Regulations, both on the National and Local levels.
7. Be willing to work with all League personnel to enhance our program, and make it a positive experience for the youth of Novato.
8. Understand that in your position as an adult role model to the youth of our community the use of bad language, alcoholic beverages, and smoking is not permitted in your capacities connected with the Novato Little League Program.
9. By example and deed, maintain and teach all players and parents fair play, sportsmanship, team play and respect for opponents and umpires.
10. Understand and teach that winning is not everything, but participating and trying your best is the true reward of the contest.

Manager/Coach Signature: _____ Date: _____

League Official Signature: _____ Date: _____

NOVATO LITTLE LEAGUE NORTH MANAGER'S/COACHES CODE OF CONDUCT

- 1) I will remember that children participate to have fun, and that the game is for youths, not adults.
- 2) I will attend all League or District coaching, rules or safety clinics in order to learn more about the game of baseball, and how to correctly teach young people the game; I will participate in League functions: i.e., work days at fields, picture day, and manager/coach meetings.
- 3) I will learn the rules of the game and the policies of the league. I will work with all League personnel to enhance our program, and make it a positive experience for the youth of Novato.
- 4) I will be a positive role model for all players and encourage sportsmanship by showing respect and courtesy, and by demonstrating positive support for all players, coaches, officials and spectators at every game, practice or other sporting event.
- 5) I will not engage in any kind of unsportsmanlike conduct with any official, coach, player, or parent such as booing and taunting; refusal to shake hands; or using profane language or gestures.
- 6) By example and deed, I will maintain and teach all players and parents fair play, sportsmanship, team play and respect for opponents and umpires.
- 7) I will not encourage any behaviors or practices that would endanger the health and well being of the athletes.
- 8) I will teach my players to play by the rules and to resolve conflicts without resorting to hostility or violence.
- 9) I will require that my players treat other players, coaches, officials and spectators with respect regardless of race, creed, color, sex, sexual orientation, or ability.
- 10) I will teach my players that doing one's best is more important than winning, so that my players will never feel defeated by the outcome of a game or his/her performance and that participating and trying, to the best of their abilities, is the true reward of the contest.
- 11) I will praise my players for competing fairly and trying hard, and make them feel like a winner every time.
- 12) I will never ridicule or yell at my players for making a mistake or losing a competition.
- 13) I will emphasize skill development and practices and how they benefit my players over winning. I will also de-emphasize games and competition in the lower age groups.
- 14) I will respect the officials and their authority during games and will never question, discuss, or confront other coaches at the game field.
- 15) I understand that in my position as an adult role model to the youth of our community, the use of bad language, alcoholic beverages, and smoking is not acceptable in my capacities connected with the Novato Little League North Program and I will refrain from their use at all league events.
- 16) I will spend the time necessary with my team at practices and games and I am willing to learn and abide by Little League Rules and Regulations, both on the national and local levels.

I UNDERSTAND THE CONDITIONS LISTED ABOVE AND AGREE THAT I WILL COMPLY WITH THEM. FAILURE TO COMPLY WITH THE NOVATO NORTH MANAGERS/COACHES CODE OF CONDUCT MAY RESULT IN BEING CALLED IN FRONT OF THE BOARD OF DIRECTORS, AND POSSIBLE SUSPENSION FROM PARTICIPATING IN GAMES AND LEAGUE FUNCTIONS.

Manager/Coach Signature: _____ Date: _____

League Official Signature: _____ Date: _____



Little League Volunteer Application - 2012

Do not use forms from past years. Use extra paper to complete if additional space is required.

A COPY OF VALID GOVERNMENT ISSUED PHOTO IDENTIFICATION MUST BE ATTACHED TO COMPLETE THIS APPLICATION.

Name _____ Date _____
 Address _____
 City _____ State _____ Zip _____
 Cell Phone _____ Business Phone _____
 E-mail Address: _____
 Date of Birth _____
 Occupation _____
 Social Security # (mandatory upon request or with LexisNexis) _____
 Employer _____
 Address _____
 Special professional training, skills, hobbies: _____
 Community affiliations (Clubs, Service Organizations, etc.): _____

Previous volunteer experience (including baseball/softball and year): _____
 Do you have children in the program? Yes No If yes, list full name and what level? _____
 Special Certification (CPR, Medical, etc.): _____
 Do you have a valid driver's license: Yes No
 Driver's License #: _____ State _____
 Have you ever been convicted of or plead guilty to any crime(s): Yes No
 If yes, describe each in full: _____

Have you ever been refused participation in any other youth programs? Yes No
 If yes, explain: _____
 In which of the following would you like to participate? (Check one or more.)
 League Official Coach Umpire Field Maintenance
 Manager Scorekeeper Concession Stand Other

Please list three references, at least one of which has knowledge of your participation as a volunteer in a youth program.

Name/Phone _____

AS A CONDITION OF VOLUNTEERING, I give permission for the Little League organization to conduct background check(s) on me now and as long as I continue to be active with the organization, which may include a review of sex offender registries, child abuse and criminal history records. I understand that, if appointed, my position is conditional upon the league receiving no inappropriate information on my background. I hereby release and agree to hold harmless from liability the local Little League, Little League Baseball, Incorporated, the officers, employees and volunteers thereof, or any other person or organization that may provide such information. I also understand that, regardless of previous appointments, Little League is not obligated to appoint me to a volunteer position. If appointed, I understand that, prior to the expiration of my term, I am subject to suspension by the President and removal by the Board of Directors for violation of Little League policies or principles.

Applicant Signature _____ Date _____
 If Minor/Parent Signature _____ Date _____

Applicant Name (please print or type) _____
 NOTE: The local Little League and Little League Baseball, Incorporated will not discriminate against any person on the basis of race, creed, color, national origin, marital status, gender, sexual orientation or disability.

Local League Use Only:

Background check completed by league officer _____ on _____

System(s) used for background check (minimum of one must be checked):

Sex Offender Registry Criminal History Records *LexisNexis

*Please be advised that if you use LexisNexis and there is a name match in the few states where only name match searches can be performed you should notify volunteers that they will receive a letter directly from LexisNexis in compliance with the Fair Credit Reporting Act containing information regarding all the criminal records associated with the name, which may not necessarily be the league volunteer.

Only attach to this application copies of background check reports that reveal convictions of this application.